



Silvia Worbe
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»No recipes, but help on your specific path leading to sustainable solutions.«

- Senior consultant at osb international
- Process support, management development, talent management

Recent consulting activities

- Support for complex change processes, including process optimization
- Training and coaching of executives or junior executives
- Consulting and support for management teams
- Conception and implementation of organization- and target group-specific learning architectures
- Assessment of potential for human resources development and selection
- Qualification of in-house process supervisors and consultants
- Conflict management and mediation
- Teambuilding and peer group supervision
- Consulting for human resources development departments

Professional background

- Diplom degree in education at the University of Essen
- Postgraduate programs in mediation and human resources development at learning companies
- Further training in NLP, moderation, project management, online tutoring, and case management
- Certification of procedures for assessing potential
- Many years of employment in social management, including as human resources manager and developer
- Management of a social institution and a service company
- Work as a freelance trainer and consultant

*»Changing perspectives –
gaining orientation – finding
solutions.«*