



Univ. Prof. Dr. Rudolf Wimmer
Partner

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»We do not approach the client in the role of a substitute manager, so we assume no responsibility for decision making. Instead, we mobilize our clients' solution potential and support them in their endeavors to resolve self-imposed blockades.«

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»Companies need a commonly accepted understanding of leadership that shapes everyday practice at all leadership levels and ensures sustainable, successful corporate development.«

Current positions and responsibilities

- Partner, osb international
- Professor of Leadership and Organization at Witten/Herdecke University's Institute for Family Business. Current research focus on future survival issues for family businesses and, in particular, the special challenges that fast-growing family businesses face

Recent consulting activities

- Support for companies undertaking a strategic repositioning and support for strategy implementation projects
- Conception and realization of substantial organization-related change projects, providing support over several years until stabilization of the target situation, as in the case of mergers
- Consulting for family businesses on generational changes and setting up new leadership structures, including appropriate corporate governance or in the strategic repositioning of these enterprises
- Development and coaching of teams in top management levels
- Establishment of and support for in-company consulting units and professionalization of consultants

Professional background

- Studied law and political science at the University of Vienna, followed by several years as a research assistant at the university
- Habilitation (postdoctoral qualification) in the area of group dynamics and organizational development at the University of Klagenfurt
- Co-founder of osb, Gesellschaft für systemische Organisationsberatung mbH, in Vienna
- Appointed to the Chair of Leadership and Organization at the private Witten/Herdecke University's newly-founded Institute for Family Business; now *apl. Professor* at the Institute
- Member of the Supervisory Board of various companies