



Prof. Dr. Thomas Schumacher

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»To achieve success in both leadership and consulting you must forgo triumph.«

Prof. Dr. Thomas Schumacher

»Become effective«

- Senior Partner at osb international
- Management and organizational consultant
- Program lead and co-lead HBM management lab at the HBM Unternehmensschule and lecturer at the University of St. Gallen, Switzerland
- Co-editor of the magazine Organisations-Entwicklung
- Professor for organisation and leadership at the Catholic University of Applied Sciences Freiburg
- Member of Board of Directors Max Zeller AG

Recent consulting activities

- Strategic and organizational design development processes
- Development of Top Management Teams
- Consulting of family businesses
- National and international management and executive training
- Coaching and support for executives
- Development of instruments for systemic organizational and management diagnostics
- Qualification of consultants

Professional background

- Studied management and psychology (graduating with Diplom degrees in both fields),
- Research project manager on "Learning Dynamics" at the University of St. Gallen in cooperation with Siemens Building Technologies (SBT), including BSC and SAP rollouts, establishment of new strategic lines of business
- Divisional manager at Research Institute for Communal Administration (*Studieninstitut für kommunale Verwaltung*), Cologne,
- Project manager and trainer at BUS – Büro für Unternehmensentwicklung & Schulung (*Office for Corporate Development & Training*) Dr. Stober und Partner, Düsseldorf
- Trained as systemic consultant at SySt, Munich
- Further training in organizational and management consulting at the Witten Management Center, Berlin
- Ongoing training and continuing education in systemic organizational consulting