



Dr. Hellmut Santer
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»Development becomes possible where creative foresight, open communication and courageous decisions can enrich each other.«

Dr. Hellmut Santer

»Leadership is the art of combining management and communication for optimum effect.«

- Board member and partner, osb international, executive director, osb Wien Consulting GmbH
- Consultant for organizations and businesses undergoing development processes
- Trainer and training supervisor for in-house and external training measures and further education curricula
- Teaching at the private university of Witten-Herdecke / BRD
- Teacher trainer for group dynamics at the Austrian Society for Group Dynamics and Organizational Consulting (ÖGGO), board member of the training committee
- Member of the osb Competence Centers for Strategy Development and Organizational Design, as well as International HR Management.

Recent consulting activities

- Strategy development for companies and divisions
- Advice on the management and organizational development of family businesses
- Planning and implementation of customized continuing education and training programs for executives, as well as programs for leadership culture development
- Support for HR departments on internationalization issues and development of global HR communities
- Top management appraisals, selection and promotional assessment centers (international), coaching for executives
- Organization and moderation of international management events
- International focus on SEA

Professional background

- Training in systemic organizational and business consulting
- Teacher trainer for group dynamics and organizational consulting (ÖGGO)
- Systemic structure constellations (SySt – Matthias Varga v. Kibed, Siegfried Essen, Christl Lieben)
- Training as a coach, gestalt trainer, and psychotherapist at the Fritz Perls Institute (FPI) and the Austrian Association for Group Dynamics and Group Psychotherapy (ÖAGG)
- Studied Protestant theology and psychology of religion in Vienna, Heidelberg, and Leipzig