



Rosemarie Rutrecht

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»In my work I see myself as a sparring partner for executives in the challenging interactions of individual, team, organization and society.«

Rosemarie Rutrecht

»Effectiveness at the people and organizational level means success of leadership.«

- Network partner of osb international
- Systemic organizational consulting / supervision / coaching / psychotherapy

Recent consulting activities

- Organizational consultant and coach in the field of external consulting (project management, coaching, change management, organizational analysis, team development)
- Coaching of board and management teams in national and international companies, Individual coaching of executives
- Team development, team supervision and support of teams in change processes
- Accompanying corporate development processes in international corporations, business organizations, family businesses, profit, non-profit, administrative and expert organizations
- Accompanying merger projects
- Consulting of family businesses with focus on conflict management of family logic and business logic during transitions
- Planning and implementation of tailor-made programs for executive education and qualification, including special programs for women as executives
- Supervisor, teaching supervisor in European training institutions for supervision and consulting
- Lecturer for organizational consultant training AUT, DEU, CHE
- Psychotherapist with focus on coaching and teaching therapist for systemic family therapy and for Gestalt therapy

Professional Background

- Studies of German language and literature, history and political science (1971-77)
- Worked as a secondary school teacher, in teacher training and adult education as a supervisor and trainer, management at the Pedagogical Institute Graz (1978-88)
- Development, establishment and implementation of supervision and organizational development at the Pedagogical Institute Graz and at the Austrian Federal Ministry for Education, Science and Research
- Since 1988 in freelance practice as organizational consultant, supervisor, coach and psychotherapist
- Systemic organizational consulting at TRIAS (DEU, CHE, AUT IBO)
- Further training as an organizational consultant at MIT Harvard University Boston (USA)
- Action research at the University of East Anglia / Norwich (GBR),
- Group Dynamics at ÖGGO (AUT)
- Training in Integrative Gestalt Therapy at ÖAGG (AUT) and FPI (DEU)
- Training in Systemic Family Therapy Heidelberg (DEU)
- Systemic and Structural Constellations, Organizational Constellations at SYST-Munich (Varga v. Kibéd /Sparrer)