



Liz Pfeiffer

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»I'm passionate about empowering individuals and enabling organizations to thrive by fostering environments where people can bring their whole selves to work and shine.«

Liz Pfeiffer

»If you change your perspective, the sky's the limit.«

- Network partner of osb international
- Organizational and HR consultant, change agent, systemic, values-based leadership coach
- Facilitator at international leadership development programs, key talent initiatives and development assessments
- HR consultant for teams and organizations on strategy and implementation, particularly during transformation processes, and on leadership and talent development

Recent consulting activities

- Designing change architectures, agile working concepts and facilitating transformation in organizations
- Design and implementation of transformational leadership and talent development programs internationally
- Coach and sparring partner for executives, teams and individuals
- Advising on HR strategy and organizational development, international HR projects and transformation processes
- · Training and consulting on inclusion, diversity, equity and belonging

Professional background

- 20 years' leadership experience as Human Capital Leader at an international consulting company
- Further education in systemic organizational consulting and change management, in systemic, value-based coaching.
- Several qualifications in leadership profile and potential assessment instruments.
- Pro-bono organizational and HR consultancy for an international NPO
- MBA studies at the Open University, UK, completed in 2003
- 10 years' experience as lecturer and in curricula design for Business English at Vienna University of Economics and Business, at the Universities of Applied Sciences in Vienna (WKW), Wiener Neustadt and Eisenstadt
- Translating and Interpreting studies (Englich/German/Russian) in Edinburgh, Vienna and St. Petersburg, completed in 1992