



Nicolás Fernández Dobao

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»I strongly believe in face-toface training. Providing guidelines and tools, helping employees, managers and teams to reflect and inviting them to share their experiences are essential elements to help companies to improve.«

Nicolás Fernández Dobao

»My mission is to help companies to improve their business results. I like to do this through the design and implementation of training and development programs that increase people's commitment and performance.«

- Network partner, osb international
- MINES ENGINEERING Universidad Politécnica, Madrid (Spain)
- COACH. ACC level by ICF (International Coaching Federation) PCO Program, OlaCoach Institute, Madrid (Spain)

Recent consulting activities

- Designing, delivering and following up training and development programs to senior management teams and commercial teams (Spain and Portugal)
- · Coaching for top executives (Spain)
- · Team-coaching workshops (Spain and Portugal)
- · Train of trainers sessions

Professional background

- Independent Trainer and Development Consultant. NFD Training.
 Spain/Portugal. (Sept. 2014-now)
- ISAVIA Consulting (Spain). Project Manager. (March 2011-Jul. 2014)
- ORBI Consulting (Chile). General Manager. (Jan 2009-Feb. 2011)
- Psicosoft Group (Spain). Training Director. (Apr. 2004-Dec. 2008)
- Overlap Consulting. (Spain). Training consultant. (Feb. 1998-March. 2004)