



**Matthias Köhnecke**

Network partner

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*»Agility is the means – to  
the end of greater  
adaptability.«*

## Matthias Köhnecke

*»Learning through trial and error to  
increase self-efficacy.«*

- Network partner of osb international
- Consulting of and sparring partner for leaders and management groups
  - on agile and collegial organizational development processes
  - on work organization and self-leadership
- Facilitation of collegial decision-making processes

### Recent consulting activities

- Consulting of management circles on organizational development
- Consulting and facilitation of collegial decision-making processes
  - introduction of agile and collegial practices, tools, processes and structures
  - design, facilitation and demonstration of agile organizational experiments
- Consulting and training of managers on personal work organization and self-leadership
- Training of facilitation skills

### Professional background

- Diploma in Business Administration (FH) with focus on international management
- 2006 – 2012 Business Development Manager and authorized signatory in a medium-sized family business
- 2012 – 2018 Owner and managing director of an e-commerce start-up in the food sector
- 2013 – today Owner and board member of an investment company
- 2012 – today Trainer and consultant
- Certifications: Art of Hosting Facilitator, NLP Master (Society of NLP), Business Development Manager