



Caroline Kling
Senior Consultant

caroline.kling@osb-i.com

T +43 1 526 08 13 0

M +43 676 921 78 77

osb Wien Consulting GmbH
Volksgartenstr. 3/1. DG
1010 Vienna, Austria

www.osb-i.com

»I delight in each organization's specific core. The challenge in change is to make the organization's heartbeat audible for all of its members.«

Caroline Kling

»Accept life with all of its contradictions. Therein lies the strength of leadership.«

- osb international, senior consultant#
- Systemic coach and trainer

Recent consulting activities

- Supporting organizations with change processes
- Design and implementation of leadership development programs
- Supporting culture change processes
- Facilitating the development of high performance leadership teams
- Supervision and coaching of groups and executives
- Conception and implementation of potential assessments
- Moderation of group processes

Professional background

- Studied business psychology and organizational behavior in Vienna and Lisbon
- Leadership experience in market research, national and international experience in personnel and management consulting as well as in sales and project management in the high-tech industry
- Lecturer at the Danube University in Krems, the University of Applied Sciences in Vienna, and the Zurich University of Applied Sciences
- Member of the Austrian Association for Group Dynamics and Organizational Consulting
- Ongoing continuing education in various fields, including systemic coaching, working with large groups, storytelling, systemic structure constellations, and project management
- Certification for potential assessment tools (HOGAN, OPQ, CAPTain, etc.)