



### Aldona Kihl

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*»Consulting means for me to create spaces in organizations through which changes of perspectives become possible.«*

## Aldona Kihl

*»Finding the balance between stability and change to confidently handle the future.«*

- Partner at osb international
- Systemic organizational and management consultant
- Coach and trainer

### Recent consulting activities

- Facilitating change processes in organizations
- Developing efficient leadership teams
- Designing and implementing of Leadership Development Programs
- Consulting of HR: strategy development, implementing and developing HR business partner concept, design and implementation of HR tools and instruments
- Design and implementation of potential assessment methods
- Executive training on strategy, leadership role, change
- Moderating group processes
- Executive training and coaching for leaders

### Professional background

- HR Director Coca-Cola Erfrischungsgetränke AG, several years of experience in different HR positions
- Qualification in systemic consulting (Prof. Dr. Fritz B. Simon), Certification in systemic coaching (German Association of Coaching), Train the Trainer Certification (IHK Berlin)
- Certification for personality assessments - OPQ, HOGAN
- Studied psychology at the J. W. Goethe University in Frankfurt and the Free University in Berlin with a primary focus on industrial psychology, degree in 2000