



**Hanspeter Hollender**

Network partner

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*»People make the business –  
People make the difference.«*

## Hanspeter Hollender

*»People make the difference. Creating the right framework for this in an organization is my passion.«*

- Independent consultant, trainer, coach and sparring partner for people and organizations
- Network partner of osb international
- Representative of the German Association for Personnel

### Recent consulting activities

- Implementing strategy through leadership development programs in an international context with multiple learning strands and based on the principles of Action Learning
- Organizational diagnoses and monitoring of the further development of the organizational logic
- Accompanying the generational change of a globally active family business
- Establishment and development of an in-house academy for training, learning and development with a focus on digital media
- Introduction and support of potential and performance assessments
- Development and implementation of a functional strategy for people management in a global company
- Sparring partner for board members and managing directors

### Professional background

- Many years of management and leadership experience as VP/ Director in international companies in the field of HR management, people and leadership development
- Intercultural experience in working with Asia, America and Europe
- Systemic coaching and organizational consulting training
- Master's degree in organizational development and consulting
- Teaching at universities on the subject of "change management"
- Certified for potential assessment procedures
- Trainer and moderator training, moderation of large groups
- Advanced training and practical projects on LEAN and operational excellence concepts
- Studies of pedagogy with focus on adult education at the Helmut Schmidt University Hamburg