



Barbara Hatzler  
Network partner

barbara.hatzler@osb-i.com  
T +49 40 33 93 33  
M +49 175 17 12 786

osb Hamburg GmbH  
Ballindamm 13  
20095 Hamburg, Germany

[www.osb-i.com](http://www.osb-i.com)

## Barbara Hatzler

»Both action and inaction are decisions.«

- Network partner of osb international
- Accompaniment of change management and transformation processes for international organizations, post-merger integrations
- Leadership development facilitator and leadership consultant
- Design and implementation of development programs in the context of organizational change
- HR transformation and innovative HR solutions including diversity initiatives.

### Recent consulting activities

- Design and implementation of new leadership solutions for performance management & growth in the context of agile leadership structures and self-organization
- Scaling and transformation of the HR function in a global context
- Support for an international post-merger integration in HR and Change
- Languages: German and English

### Professional background

- Extensive management responsibility in human resources within global companies across different industries
- In-house management of company-wide transformation projects like culture change initiatives, divisional reorganizations, leadership development and diversity
- Training in systemic organizational consulting
- Diploma in occupational, organizational and intercultural psychology

»Shaping the future with  
a vision for what is  
possible is more  
important than being  
'right'.«