



**Ole Harders**

Network partner

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*»If your best experiences are all in your free time, then maybe you should look for a new job tomorrow.«*

## Ole Harders

*»Love people – use things.  
Because the opposite never works.«  
(The Minimalists)*

- Network partner of osb international
- Consulting and sparring of (top) executives and project teams
- Consulting of SMEs in growth and professionalization processes
- Organizational development towards new forms of meaningful cooperation

### Recent consulting activities

- Organizational design – developing structures that are adaptive to market dynamics
- Change management – consulting and support in change processes
- Conducting cultural observations – making the hidden rules of human interaction in the company visible and consciously questioning them
- Accompaniment of team development processes – communication, work organization and decision-making
- Design and implementation of trainings on new work, agility, change management and new leadership
- Moderation of vision and innovation workshops, also for large groups

### Professional background

- Degree in Business Administration (Diplom-Kaufmann), University of Bremen (with focus on business psychology)
- Self-employed organizational developer since 2011
- Agile organizational facilitator, nextU (Bernd Oestereich, Claudia Schröder)
- Advanced training in systems theory, swf (Fritz B. Simon)
- Trained coach, k.brio
- Chairman of the board at TV Oberneuland e. V., Bremen