



Dr. Jörg Habenicht
Partner

joerg.habenicht@osb-i.com
T +43 1 526 08 13 0
M +43 676 406 08 14

osb Wien Consulting GmbH
Volksgartenstr. 3/1. DG
1010 Vienna, Austria

www.osb-i.com

»Consulting and working with executives is a mutually inspiring achievement dealing with relationships and communication. To begin with, the main focus is on questions and listening; at the end, it is a trusting exchange of views on options for implementation.«

Dr. Jörg Habenicht

»Having a range of options available ensures future availability!«

- Partner, osb international
- Design and implementation of customized learning architectures for international leadership programs
- Strategy and mission statement development in multinational organizations
- Publications and teaching at the University of Kassel (appreciative inquiry), University of Linz (group dynamics), and Catholic University of Applied Sciences Freiburg (group dynamics)

Recent consulting activities

- Customized international leadership programs, strategy development, change management
- Culture work and agility promotion in IT (Dev-Ops and No-Ops)
- Executive coachings (focus: dealing with complexity and agility)
- Customized assessment of potential using numerous certificated instruments, particularly to assess agility and leadership
- Statistical evaluation of cumulative potential assessments in organizations

Professional background

- Studied sports science at the University of Vienna
- PhD in philosophy and group dynamics at the University of Klagenfurt
- “Appreciative Inquiry” (extended systemic consulting approach), National Training Laboratories, NTL, Bethel, Maine, USA
- Ethnomethodological conversation analysis as defined by Garfinkel & Sacks, Dr. Jörg Bergmann, University of Bielefeld
- Psychohistory and group-fantasy analysis as defined by Lloyd de Mause: “Mass Phenomena and Media Behavior,” Jerry Atlas (Trainer), Institute for Psychohistory, New York, USA
- Full member of the Austrian Association for Group Dynamics and Organizational Consulting (ÖGGO)
- Training and continuing education in systemic structure constellations (M. Varga von Kibéd), intercultural management (M. Hammer / IDI), and certification of various instruments for assessing potential
- Books: “Die Gruppe als Lern- und Erfahrungssystem” (*The Group as a Learning and Experiential System*) and “Psycho- und Soziodynamik im Spitzensport” (*Psycho- and Sociodynamics in Professional Athletics*), Grin Publishing, Munich