



Oliver Haas

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»Sustainable change means creating a world that others want to belong to.«

Oliver Haas

»Better organisations for a better world.«

- Senior Adviser of osb international
- Consulting with a primary focus on organizational development, transformation management, and leadership
- Lecturer in international transformation and change, organizational development and systemic consulting (European Business School/Reutlingen, Catholic University of Freiburg, Technical University of Kaiserslautern)
- Co-editor of the journal OrganisationsEntwicklung (ZOE)
- Keynotes and presentations
- Author of numerous books and articles in the field of transformation, change management and organizational learning

Recent consulting activities

- Organizational development and support in the design of associated change initiatives (Telekom Technik, progroun AG)
- Strategy development and supporting its implementation (DeutschlandCard, DIPF, UTB Berlin)
- Design and implementation of transformation projects entailing structure, processes, and people (Viessmann, BU Hospitals)
- Team development, mediation and feedback sessions (German Football League/Bundesliga, VR Smart Finanz, Jobcenter Hamburg, Bertelsmann Foundation, SGH)
- Conception and implementation of further education and training programs for executives (Bertelsmann: Executive Training, HR Circle, PhoenixContact, Deutsche Welle, progroun AG, Zeaborn Shipping)

Professional background

- Studied Sociology (FU Berlin), graduating in 2001
- More than 20 years of experience as internal Consultant in designing and supporting organizations and people in change – worldwide
- Senior Advisor at the World Bank in developing a global high-level leadership platform on international development (Global Delivery Initiative)
- Training as systemic organizational developer (WIBK)
- Further education on Building Game-Changing Organizations: Aligning Purpose, Performance, and People (Sloan School of Management, Management Institute of Technology)
- Continuing Education in Change Management (Harvard Business School)
- Training in Design Thinking (denkmodell)
- Potential assessment tools (Hogan)
- Training in Awareness creation in leadership (Mind Art Coaching)