



Dr. Carola Gründler

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»In order to navigate your own organization through the current turbulent times, leadership needs to be credible. Credibility requires self-reflection – personally and within the leadership team. I am ready to support you in this.«

Dr. Carola Gründler

»Challenge inflexible patterns of thinking. Open up to new options. Together. Effectively.«

- Systemic coach, trainer, and organizational consultant
- Network partner of osb international

Recent consulting activities

- Coaching of executives in the business sector (incl. automotive industry, banks, energy suppliers, medical supply companies), public service (state and local administration), and the media (print, radio, and television)
- Team coaching and conflict facilitation
- Group dynamics training for executives
- Design and implementation of leadership development programs
- Process support for management teams during organizational changes

Professional background

- Studied Romance Languages and Literature at the Humboldt University of Berlin and the University of Havana, PhD degree
- Training in systemic coaching and consulting (Academy for Human Resources Development and Business Development, Munich)
- Freelance coach and consultant since 1993
- Advanced training in, e.g., group dynamics, systemic relationship and family therapy, systemic organizational constellations, and systemic strategy development
- HOGAN Personality Assessment Certification
- Certified Scrum Master
- Support for change management projects in cooperation with osb international