



## Hans Gärtner

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*»The guiding principles of leadership, which we have been teaching for 30 years, also apply to remote work. If you as a manager are still not ready to implement them now, there will be consequences: The distance will increase.«*

## Hans Gärtner

*»There is no blueprint for the new management challenges. What helps is taking time for reflection.«*

- Process consultant for organizational change
- Founder and managing partner of Radical Inclusion
- Network partner of osb international

### Recent consulting activities

- Process and organizational design for companies
- Large scale change processes: post-merger integration, matrix organizations, digital transformation
- Design of learning architectures for digital learning formats, large group formats
- Development and implementation of multiplier strategies for virtual work and collaboration
- Languages: German and English

### Professional background

- Degree in sociology and psychology (Saarland University)
- Senior consultant at Battelle Institute: human-machine systems, educational concepts, Frankfurt am Main
- Head of project management and personnel development at a commercial bank, Frankfurt am Main
- Head of personnel management at the group holding of a shipyard corporation, Bremen
- Managing director/ partner in consulting companies and networks
- Visiting Lecturer at the University of Applied Sciences Düsseldorf (design management), Frankfurt School of Finance & Management (large group interventions), Leibniz University Hannover (virtual collaboration)