



Dr. Christopher Gärtner
Network partner

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»Relationship experiences that people make while having a lively exchange on common goals and paths are essential for setting change in motion – in the social system itself, but also in the minds and hearts of individuals.«

Dr. Christopher Gärtner

»The core service in systemic consulting: offering observations on patterns, identifying tensions and developing ideas for change.«

- Network partner of osb international
- Freelance change consultant for companies (systemic organizational consultant, facilitator, trainer, coach)

Recent consulting activities

- Training: leadership roles, self-leadership, people leadership (incl. dialog-oriented leadership), systemic management
- Coaching: leadership, personality development
- Facilitation of management workshops: strategy development, organizational (re-)design, leadership culture
- Team development: developing purpose statements, improving (cross-functional) collaboration, resolving conflict
- Design and support of organizational change processes: clarifying responsibilities across all hierarchical levels + changing management structures

Professional background

- Consultant and owner of 'IN TUNE | Veränderungsbegleitung' (IN TUNE | Change Consulting) since 2022
- Systemic process facilitator and leadership developer at Neuland Development from 2015 to 2021
- Manager at the Frankfurt Book Fair (digital communication, strategy and organizational development) from 2008 to 2014
- Studies in history, French, musicology and opera singing in York (GB), Paris, Norwich (GB) and Frankfurt a. M. (BA, *Licence d'histoire*, MMus, *Diplom-Sänger*, PhD) from 1993 to 2008
- Further education: professional programme 'Leading and Consulting through Discourse' (Metaplan); curriculum 'Systemic Organizational Development and Change Management' (isb Wiesloch); developmental pathway 'Organizational Design' (osb-i); developmental pathway 'Change³' (osb-i); professional training course 'Systemic Coaching and Change Management', recognized by the German Federal Association of Coaching e. V. (Institute Almut Probst / WANDELPLAN); training 'Moderating Group Discussions' (Metaplan); seminar 'Trainer Basics' (Neuland Development); training 'Applying Professional Scrum' (Scrum.org); certification Myers-Briggs Type Indicator (MBTI) Step I (A-M-T Management Performance AG)
- Languages: German (native language); English (fluent); French (good); Italian, Spanish (basics)