



Herta Fischer

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»I enjoy working with people and organizations to develop the available resources and existing potentials. Thus visions can become reality.«

Herta Fischer

»Leadership needs clarity, competence, and creativity.«

- Senior Consultant osb international
- Systemic organizational consultant with primary focus on leadership development, high-performance teams and change management
- Executive Coach

Recent consulting activities

- Development of leadership systems to strengthen the sustainability of organizations
- Design and facilitation of leadership development programs
- Supporting organizations in phases of realignment and transformation on the levels of strategy, structure and culture
- Developing high-performance leadership teams
- Projects strengthening cooperation and networking between teams in organizations
- Strategy oriented talent management programs
- Assessment and development of potential in the context of the challenges of Digital Transformation
- Consulting for family businesses including succession planning
- Team development and facilitation of leadership workshops
- Executive coaching

Professional background

- Master degree in German, history and social studies, University of Vienna
- Postgraduate studies in arts and cultural management, IKM Vienna
- Continuous training in systemic organizational consulting and development, group dynamics and coaching
- Various certifications for assessment of potential
- Broad experience as a trainer, consultant and coach
- Established und lead department "management training" at a private run university in Austria
- Several years head of training and education centre, NGO in Vienna
- 12 years senior consultant at a leading consulting company for management and leadership in Austria