



Dr. Ernst Domayer
Partner

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»A supportive consulting relationship is a unique, one-of-a-kind service that cannot be made routine.«

Dr. Ernst Domayer

»The systemic approach is characterized by a special kind of openness; there is room for virtually everything in the systemic world view.«

- Partner, osb international
- Organizational consultant and trainer with a primary focus on human resources development and assessment of potential, teambuilding, executive development and training

Recent consulting activities

- Integrated human resources development projects with a primary focus on strategy implementation, succession planning, executive development and training
- Customized assessment of potential by means of various procedures and instruments (individual and group assessment, computer-assisted assessment instruments, self-assessment), systems development, management of international projects to assess potential
- Team development for management teams, development of leadership skills and capacity for teamwork, conflict intervention, and group dynamic training
- Consulting for family businesses, organizational and divisional development
- One-on-one executive coaching, personality development, and team supervision

Professional background

- Studied psychology and sociology in Vienna, study program at the Tavistock Institute of Human Relations, London
- Training in group dynamics at the EIT, training in systemic consulting with Peter Fürstenau and Fritz Simon
- Qualified psychoanalyst
- 20 years' experience in organizational consulting for companies and non-profit organizations
- Publications on family businesses, HR development, and assessment of potential