



**Klaus Danzeglocke**  
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*»Being inquisitive, asking questions and giving feedback – indispensable for systemic consulting.«*

## Klaus Danzeglocke

*»Fix the problem, not the blame.« (Japanese saying)*

- Senior consultant at osb international
- Consulting for strategy and management rounds
- Supporting complex change and restructuring projects
- Design and implementation of leadership development programs
- Executive coaching
- Qualification and coaching of in-house consultants

### Recent consulting activities

- Support for strategy development and implementation projects
- Organizational development and process supervision of complex change projects in the private and public sector
- Strategy and team development in management circles
- Conception and implementation of human resources development programs
- Conception and implementation of target group-specific learning architectures

### Professional background

- Senior consultant at kbp Organisationsberatung GmbH
- Visiting lecturer, University of Hannover (continuing education in ergonomics), main focus on leadership, expert organizations; and at the University of Olten, Switzerland, main focus on corporate culture, organizational diagnosis, and change management
- Head of a training division at an IT service provider
- In-house organizational and human resources developer at a major energy service provider
- osb-i Systemic Consulting Academy
- Continuing education in group dynamics, conflict moderation, coaching, and systemic organizational consulting (Prof. Dr. Friedemann Schulz von Thun)
- Teaching degree for secondary schools (Sekundarstufe I)