



Volker Bauer
Senior Advisor

volker.bauer@osb-i.com
T +49 40 33 93 33
M +49 151 25 27 46 87

osb Hamburg GmbH
Ballindamm 13
20095 Hamburg, Germany

www.osb-i.com

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»... understand what's happening.«

- Network partner of osb international
- Organizational development, change management and process supervision of large-scale change
- Qualification of in-house consultants and process supervisors
- Strategic human resources development
- Executive development

Recent consulting activities

- Modernization of administration in the context of modernizing the state
- Strategy development and strategic control
- Consulting of charities and civil societal networks
- Consulting and coaching of executives and management personnel
- Change management "from the state to the market" for public service providers, insurance companies, and health insurers

Professional background

- Occupational and organizational psychologist
- Research on decision-making in complex planning processes
- Set-up of AOP, Arbeitsgemeinschaft für Organisation und Personal (Working Group for Organizations and HR)
- Co-founder of kbp Organisationsberatung GmbH, subsequently osb Hamburg GmbH
- Visiting lecturer on change management, organizational development and systemic consulting
- Publications on group work, process supervision, and change management

»The courage to be clear and being open to discussion are what I believe define good leadership.«