



**Sandy Zhang**

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## Dr. Sandy Zhang

### Current positions and responsibilities

- Executive Coach, Facilitator and OD process consultant
- Owner of TCC (Shanghai) since 2005

### Recent consulting activities

- OD process facilitation for one former Chinese telecom carrier business transition
- The third consecutive year of coaching services for one global pharmaceutical business unit in China (from country head to regional directors)
- Leadership training to leaders and managers
- Cultural difference training and facilitation for entrepreneurs and professionals

### Professional background

- Diverse industries including HR consulting, pharmaceutical, manufacturing and government (Environmental Protection Agency), head of GSK China OD team by 2017
- PhD candidate of Fielding Graduate University with concentration on Organizational Development and Change (dissertation to be completed in 2019)
- Adjunct Professor of Shanghai Normal (Teacher) University since 2010
- Co-author of "Chinese-German M&A guide for Chinese business people" (Language: Mandarin), 2013
- Sandy is a certified trainer and facilitator for a wide range of leadership development, cross culture, psychometric and assessment instruments.