



Wolfgang Dehm

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Wolfgang Dehm

»Consulting as Designing«

- Partner, osb international AG
- Consulting on international projects in different industries with a main focus on strategy development and implementation, change and restabilization, organizational design, and strategic communication.

Recent consulting activities

- Leadership system development in different industries, such as automotive, banking and insurance, telecommunication, engineering, logistics, retail, and in companies of all sizes.
- Strategy development in medium-sized companies.
- Process simulation methods for strategy implementation and competitor analysis.
- Implementation of functional strategies in the HR sector (business partner model)
- Executive coaching.

Professional background

- Studied psychology, physics and art history at the Universities of Tübingen and Stuttgart
- Further training in systemic consulting (Borwick International, Beratergruppe Neuwaldegg, IGSST Heidelberg), hypnotherapy (Milton Erikson), and systemic therapy.
- Visiting lecturer at the University of Stuttgart.
- Investor (engineering).
- Member of various supervisory boards.

»The dynamic nature of our world and the complexity of organizations require experimenting as the method of choice.«